

# Don't Miss Out on 'your company name here's Commuter Tax Benefit

Available for All Employees

Meet Susan...



- An employee of XYZ Corporation
- In the 25% Federal Income Tax Bracket
- Rides BART to work

By deducting the \$265\* maximum for her BART fare from her pre-tax earnings, Susan saves \$83 per month or \$996 per year.

How **Susan** benefits from the pre-tax option:

- Saves money on her monthly BART pass
- Enjoys the convenience of getting her pass at work
- Is reminded monthly that her employer is providing her a benefit

How **'your company name here'** benefits from giving Susan a pre-tax option:

- Provides a visible and valued employee benefit at minimal cost
- Enhances Susan's wage and benefits package
- Saves on FICA taxes
- Offers a benefit that is simple to set up and manage

Don't Miss Out! It's a Win, Win for You and for the Company! Sign Up Now by contacting XXX, at XYZ Company.

Federal Income Tax Brackets		10%		15%		25%		40%	
<b>Monthly Vanpool/Transit Costs</b>		<b>\$130</b>	<b>\$265</b>	<b>\$130</b>	<b>\$265</b>	<b>\$130</b>	<b>\$265</b>	<b>\$130</b>	<b>\$265</b>
Federal Income Tax Savings (annual)		\$156	\$318	\$234	\$477	\$390	\$796	\$620	\$1,265
FICA Savings (annual)	Social Security*	\$97	\$190	\$97	\$190	\$97	\$190	---	---
	Medicare	\$23	\$44	\$23	\$44	\$23	\$44	\$23	\$44
State Income Tax Savings** (annual)		\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
<b>Total Annual Employee Savings</b>		<b>\$475</b>	<b>\$751</b>	<b>\$553</b>	<b>\$910</b>	<b>\$709</b>	<b>\$1,229</b>	<b>\$842</b>	<b>\$1,508</b>

\*The Social Security tax is currently imposed on the first \$132,900 (in 2019) of an employee's income. Therefore, employees whose annual salary exceeds \$132,900 will not experience any Social Security savings.

\*\*Assumes a 6.5% average state income tax bracket.



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The Bay Area Commuter Benefits Program is a partnership led by the Metropolitan Transportation Commission and the Bay Area Air Quality Management District. (December 2018)